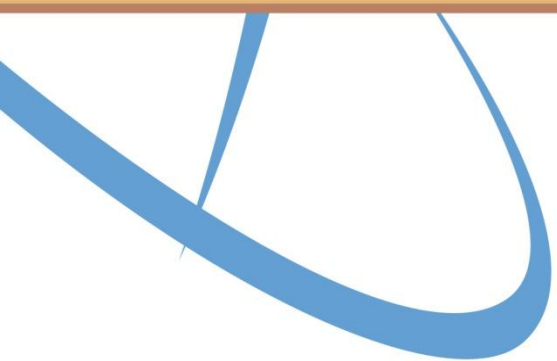




# The Nuclear Regulatory Commission's Safety Culture Policy Statement

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# Presentation Overview

- Purpose of the Policy Statement
- Timeline
- Outreach & Education
- Lessons Learned



# Purpose of the Policy Statement

*Sets forth the Commission's **expectation** that individuals and organizations performing regulated activities establish and maintain a positive safety culture commensurate with the safety and security significance of their actions and the nature and complexity of their organizations and functions*

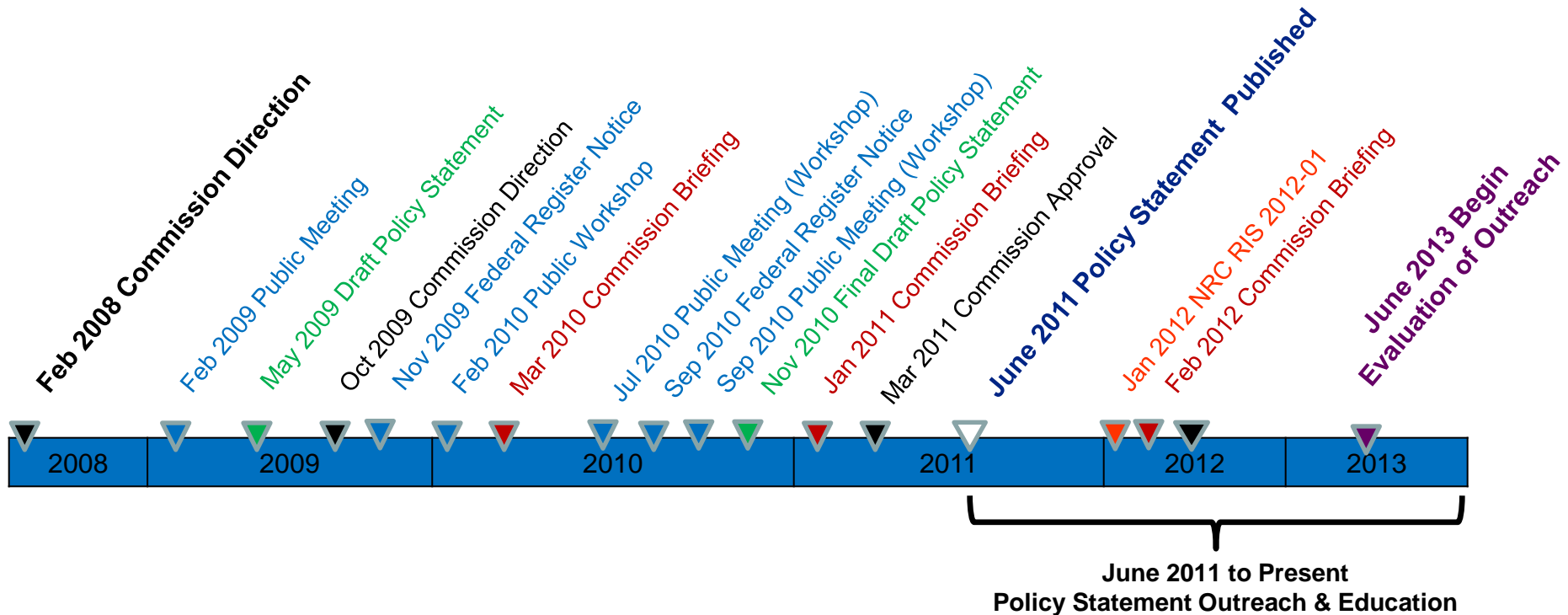
# Safety Culture Definition

*Nuclear Safety Culture is the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment*

# Safety Culture Traits

<b>Leadership Safety Values and Actions</b>	<b>Problem Identification and Resolution</b>	<b>Personal Accountability</b>
Leaders demonstrate a commitment to safety in their decisions and behaviors	Issues potentially impacting safety are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance	All individuals take personal responsibility for safety
<b>Work Processes</b>	<b>Continuous Learning</b>	<b>Environment for Raising Concerns</b>
The process of planning and controlling work activities is implemented so that safety is maintained	Opportunities to learn about ways to ensure safety are sought out and implemented	A safety conscious work environment is maintained where personnel feel free to raise safety concerns without fear of retaliation, intimidation, harassment or discrimination
<b>Effective Safety Communications</b>	<b>Respectful Work Environment</b>	<b>Questioning Attitude</b>
Communications maintain a focus on safety	Trust and respect permeate the organization	Individuals avoid complacency and continually challenge existing conditions and activities in order to identify discrepancies that might result in error or inappropriate action

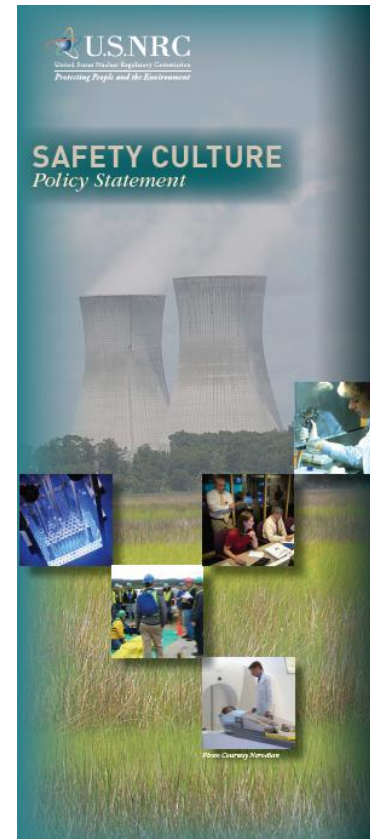
# Policy Statement Timeline



# Outreach and Education Efforts

- Interactions with Licensees and External Stakeholders
- International Involvement
- Conferences and Training
- Educational Tools
  - Case Studies
  - Brochures
  - Posters and support materials
- NRC Safety Culture Website

<http://www.nrc.gov/about-nrc/regulatory/enforcement/safety-culture.html>





# Policy Statement Lessons Learned



- Stakeholder involvement critical to success
- Foundation for shared language, consistent message
- An expectation but not a regulation and therefore, not enforceable
- Addresses what safety culture is for the nuclear industry, but does not describe how to measure or change an organization's safety culture